



IOM International Organization for Migration
OIM Organisation Internationale pour les Migrations
OIM Organización Internacional para las Migraciones

INTERNATIONAL DIALOGUE ON MIGRATION SEMINAR

MIGRATION AND HUMAN RESOURCES FOR HEALTH: FROM AWARENESS TO ACTION

(CICG Geneva)
23-24 March 2006
Final Agenda

Thursday, 23 March 2006

09:00 – 10:00 **REGISTRATION OF PARTICIPANTS**

10:00 – 10:30 **WELCOMING REMARKS: IOM**

10:30 – 11:15 **SESSION I: SETTING THE SCENE: MOBILITY OF HEALTH CARE WORKERS**

What are their patterns of mobility globally, what are the principal policy objectives? What are the key challenges for the sending countries? What is at stake for the receiving countries?

Discussant: Ms. Michele Klein-Solomon (JD), Acting Director, Migration Policy, Research and Communications, International Organization for Migration

- **Addressing the international, internal and public/private dimensions of the migration of health care workers**
 - **Speaker:** Dr. Danielle Grondin, Director, Migration Health Department, International Organization for Migration (IOM)
- **The Scope And Impact Of Health Worker Migration**
 - **Speaker:** Dr. Manuel Dayrit, Director, Department of Human Resources for Health, WHO Geneva
- **Action Programme on the International Migration of Health Care Workers: the Supply Side**
 - **Speaker:** Ms. Susan Maybud, Health Services, Sectoral Activities Department, ILO Geneva

11:15 – 13:00 **PLENARY PRESENTATIONS**

Discussant: Dr. Davide Mosca, IOM Migration Health Physician responsible for Africa and the Middle East

- **Improving health workforce capacity in England**
 - **Speaker:** Ms. Debbie Mellor, Head of Workforce Capacity Department of Health (England)
- **Health care System: Sri Lanka**
 - **Speaker:** Dr. Sarath. M. Samarage, Director of Organization Development, Ministry of Healthcare & Nutrition, Sri Lanka

- **Health and long-term care for aging populations: Are international workers the solution?**
 - **Speaker:** Mr. Donald L. Redfoot (Ph.D), Senior Policy Advisor, Public Policy Institute, AARP, USA
- **Nurse migration: A personal experience and perspective**
 - **Speaker:** *Mr. Isaac Cheke Ziba*

General Discussion

13:30 – 14:30 Press Conference

15:00 – 18:00 **SESSION II: POLICY APPROACHES TO MANAGING THE MOBILITY OF HEALTH CARE WORKERS**

What are the policy approaches to managing the mobility of health care workers and how effective are they in addressing the issues at stake? This session will attempt to get an impact evaluation of what has been done so far, what has worked, what did not work and why. Through the presentation of cases studies, participants will have an opportunity to discuss best and less good practices, in view of being another step towards managing effectively the challenges and benefits of the migration of the health care workers.

CASE STUDIES

Discussant: Dr Francis Kimani Mwiha, Senior Deputy Director, Medical Services, Ministry of Health, Kenya

- **Commonwealth Secretariat : International Migration of Health Workers**
 - **Speaker:** Professor James Buchan, Queen Margaret University College, Edinburgh, UK
- **Mobilising Healthcare Professionals and Resources for Capacity Building in Africa**
 - **Speaker:** Mr. Funto Akinkugbe Managing Director, Africa Recruit Limited, United Kingdom
- **Human resource and skills development: Benefits and challenges of partnership for health; a partnership between the Veneto Region, Italy and Timis County, Romania**
 - **Speakers: Italy:** Dr. Luigi Bertinato, International Health and Social Affairs Office, Department of Health and Social Services, Veneto Region
 - **Romania:** Dr. Dana Paica, Timis County Council, President's Office, Timisoara, Romania
- **Polish management of the migration of health care workers in an expanding European Union**
 - **Speaker:** Mr. Maciej Duszczyk, Deputy Director, Office of the Committee for European Integration, Poland
- **Managing the mobility of health workers: The Philippine experience**
 - **Speaker:** Mr. Manuel Imson, Deputy Minister, Department of Labour and Employment, Republic of the Philippines

General discussion and wrap-up

Friday 24 March 2006

10:00 – 13:00 **SESSION III: ENGAGING BUSINESSES AND CIVIL SOCIETY IN
MANAGING THE MOBILITY OF HEALTH CARE WORKERS**
PLENARY PRESENTATIONS

Discussant: Mr. Daniel Stauffacher, President, WISKey SA, Switzerland

- **International Health Care Workers, The Irish Perspective**
 - **Speaker:** Dr. Asam Ishtiaq, President, Irish Medical Organization
- **International Migration of nurses**
 - **Speaker:** Ms. Mireille Kingma (Ph.D), Nurse Consultant, from the International Council of Nurses International Centre on Nurse Migration
- **Recruiter organization perspective on managing mobility of health care workers**
 - **Speaker:** Mr. Ronald Hoppe, Founder and COO, World-Wide Health Staff Associates Ltd. International
- **Public Services International: Promoting workers' rights and equity in the global health care workforce**
 - **Speaker:** Ms. Geneviève J. Gencianos, Coordinator, International Migration and Women Health Workers Programme, Public Services International
- **Making Migration Of Human Resources For Health A Win-Win Situation For All Countries**
 - **Speaker:** Mr. Mel Lambert, International Organization of Employers affiliate

General Discussion

14:30 – 16:00 **SESSION IV: INNOVATIVE SOLUTIONS FOR MANAGING THE MOBILITY
OF HEALTH CARE WORKERS**

Discussant: Ms. Elizabeth E. Sealy, Chief Manpower Officer, Ministry of Labour and Small and Micro Enterprise Development, Trinidad and Tobago

BREAK-OUT GROUPS

Groups will be formed to discuss innovative solutions for managing the mobility of health care workers, including addressing the issue of partnerships and collaboration with businesses and civil society.

16:00 – 16:30 **Break**

16:30 – 17:15 **Reports to the plenary and discussion**

17:15 – 18:00 **SESSION V: THE WAY FORWARD**

Discussants: Ms. Michele Klein-Solomon, (JD) & Dr. Danielle Grondin

Brief summary of action points and the way forward

Concluding remarks